CTAHMP - Job Ops, November 28, 2022 CT/MA/RI in bold DO NOT REPLY For previous postings, see CTACHMM.org

## Environmental Affairs Technician, New Haven, CT Yale University

**Position Focus:** Provides technical support to the Environmental Affairs Section (EAS) of Yale Environmental Health and Safety (EHS) in the area of regulated waste streams including hazardous (chemical), biomedical, radioactive, and universal waste management, and provides assistance with environmental compliance programs. Essential Duties: 1. Identifies and safely handles classes of regulated waste. Collects and transports, via hallways or vehicle, regulated waste from generators to a storage area or treatment location. Follows EHS standard operating procedures and all applicable local, state and federal requirements. 2. Lab packs chemicals according to DOT specifications and fingerprints unknown chemicals. 3. Interacts with faculty, staff and vendor employees regarding the compliant collection and storage of regulated waste. Assists in setting up and maintaining RCRA satellite accumulation areas. Provides oversight of RCRA 90-day storage areas. Provides specialized information and training when necessary. Provides direction to other technicians in waste management tasks. 4. Ensures proper packaging and arranges for biomedical waste disposal via a commercial vendor. Treats biomedical waste using autoclave/shredder unit. Schedules timely waste pick-ups and treatment. Ensures proper temperature and pressure performance of autoclave unit on a weekly basis. Ensures timely preventative maintenance for both autoclave and shredder units. With supervisor, evaluates handling of biomedical waste and operation of autoclave/shredder unit ensuring that proper technique and personal protective equipment is used. 5. Performs radiation surveys and conducts inspection of EHS-EAS waste storage facilities. Develops awareness of principles regarding the decay and survey of radioactive materials. Surveys and disposes decayed waste. Prepares and maintains documentation. Prepares radioactive waste packages and documentation for off-site disposal. 6. Delivers supplies to laboratories and other areas as required. 7. Assists with environmental compliance programs and performs other functions as needed and identified by the section manager or supervisor in support of other EHS programs. 8. Creates and maintains databases and documents in support of various EAS programs. Maintains all waste paperwork and reporting. 9. During work hours, participates as a member of the EHS on-call emergency response team. 10. Maintains all required licenses, certifications, and trainings. 11. May perform other duties as requested.

**Required Education and Experience:** Two years of related work experience in the same job family and a Bachelor's degree in a related field; or an equivalent combination of experience and education. Knowledge of chemistry, biology and physics to perform necessary tasks and recognize potentially dangerous situations. At least one year work experience segregating and lab packing chemical hazardous wastes according to DOT requirements for disposal and managing a chemical hazardous waste program.

**Required Skill/Ability 1:** Ability to pass DOT required background check. Ability to pass required DOT physical examinations and drug/alcohol screenings to include preemployment and continuing throughout your employment at Yale.

**Required Skill/Ability 2:** Ability to work well with others with demonstrated well defined customer service skills.

**Required Skill/Ability 3:** Responsive to conflicting demands, deadlines or emergencies, including spill response.

**Required Skill/Ability 4:** Ability to recognize classes of chemicals and those which can become unstable during extended storage.

**Required Skill/Ability 5:** Demonstrated broad based computer skills to include word processing, spreadsheet and database software.

**Preferred Education, Experience and Skills:** BS in Chemistry, Biology or Environmental Sciences; 24-hour OSHA certification; Department of Transportation HM-181 training; commercial driver's license (CDL) with hazardous materials endorsement.

**Required Licenses or Certifications:** Obtain a CT commercial driver's license with HAZMAT Endorsement in the first 90 days of employment. Maintain CT commercial driver's license with HAZMAT Endorsement.

**Physical Requirements:** 1. Lifts up to 50 lbs and move up to 500 lbs of waste material using rolling carts or drum carts. 2. Lifts, pushes, pulls, twists, and negotiates awkward paths of travel and doorways. 3. Pushes large wheeled carts throughout hallways, in and out of autoclave, and in and out of elevators and tight spaces. 4. Lifts and moves supplies from warehouse to customer locations negotiating on and off loading docks, using truck lift gate and cart. 5. Removes large containers up to 200 pounds each from horizontal chest freezers using lift arm equipment. 6. Ability to wear and use personal protective equipment for hazardous materials handling and spill clean-up including respirators, safety shoes, goggles, gloves, and fully encapsulating protective suit. 7. Ability to carry harness-mounted air tanks and wear and use self-contained breathing apparatus. 8. Ability to work in a variety of physical environments including weather extremes, potential confined spaces, elevated locations, etc.

### **Preferred Licenses or Certifications:**

24-hour OSHA HAZWOPER certification (required after hire). Department of Transportation HM-181 training (required after hire). Commercial driver's license (CDL) with hazardous materials endorsement (required after hire).

**Drug Screen:** Yes **Health Screening:** Yes

**Background Check Requirements:** All candidates for employment will be subject to preemployment background screening for this position, which may include motor vehicle, DOT certification, drug testing and credit checks based on the position description and job requirements. All offers are contingent upon the successful completion of the background check. For additional information on the background check requirements and process visit "Learn about background checks" under the Applicant Support Resources section of Careers on the It's Your Yale website.

**COVID-19 Vaccine Requirement:** Thank you for your interest in employment at Yale University. Please also note that the university has a <a href="COVID-19 vaccination and booster">COVID-19 vaccination and booster</a>

<u>requirement</u> for all students, staff & faculty which is described in the <u>COVID-19 Vaccine</u> <u>Program.</u> As you search our open positions, you will see that all postings list their on-site addresses which gives more detail on the on-campus work location of the role.

**Additional Background or Health Screening Requirements:** Selected incumbent must have a valid CDL license along with the successful completion of a DOT check inclusive of a mandatory drug test at a regulated facility, an annual DMV check, medical exam at a certified facility, and a valid driver's license.

**Posting Disclaimer:** The intent of this job description is to provide a representative summary of the essential functions that will be required of the position and should not be construed as a declaration of specific duties and responsibilities of the particular position. Employees will be assigned specific job-related duties through their hiring departments.

**EEO Statement:** University policy is committed to affirmative action under law in employment of women, minority group members, individuals with disabilities, and protected veterans. Additionally, in accordance with Yale's Policy Against Discrimination and Harassment, and as delineated by federal and Connecticut law, Yale does not discriminate in admissions, educational programs, or employment against any individual on account of that individual's sex, sexual orientation, gender identity or expression, race, color, national or ethnic origin, religion, age, disability, status as a special disabled veteran, veteran of the Vietnam era or other covered veteran.

Inquiries concerning <u>Yale's Policy Against Discrimination and Harassment</u> may be referred to the Office of Institutional Equity and Accessibility (OIEA).

W.L. Harkness Hall, 3rd Floor, Room 303 100 Wall Street, New Haven CT 06511 203-432-0849 equity@yale.edu

Note: Yale University is a tobacco-free campus

https://sjobs.brassring.com/TGnewUI/Search/Home/Home?partnerid=25053&siteid=5248#jobDetails=1567423\_5248

Injury And Illness Prevention Specialist (Environmental Health & Safety Specialist 2), Storrs, CT
UCONN

**JOB SUMMARY** 

The Department of Environmental Health and Safety (EHS) at the University of Connecticut, Storrs is seeking an Injury & Illness Prevention Program Specialist to provide program support in an area requiring an advanced understanding of safety metrics, accident investigation, occupational health/medical surveillance, ergonomics, and other aspects of injury and illness prevention and its practical application. The Injury

& Illness Prevention Program Specialist will lead the development and administration of an Injury and Illness Prevention Program for the University that incorporates management leadership, worker participation, hazard identification and assessment, hazard prevention and control, education and training, and program evaluation and improvement. This position will assist the Department in identifying key safety performance indicators (leading and lagging) that are measurable and develop or refine existing mechanisms for data collection (injury and illness reports, inspection data, near miss reporting, training statistics, occupational health/medical surveillance data, etc.) This data analysis will help to evaluate the effectiveness of EHS programs, determine where to focus and prioritize EHS services, and provide feedback to the University community to enhance safety compliance.

### **DUTIES AND RESPONSIBILITIES**

Collect and analyze safety performance indicator data using advanced statistical principles to create reports, dashboards, charts, models and other presentation tools to represent and effectively communicate findings to management and the University community.

Conduct and facilitate comprehensive accident investigations and monitor follow-up actions to mitigate hazards, prevent reoccurrence and ensure compliance with established environmental health and safety rules, regulations, and University policies. Collaborate with the University's Worker's Compensation Administrator and participates in strategic planning aimed at reducing the incidence of worker's compensation-related injuries on campus.

Collaborate with the ADA Case Manager on workplace accommodations and ergonomic assessments.

Coordinate and perform administrative functions of the Occupational Health/Medical Surveillance programs.

Collaborate with the EHS Training & Outreach Coordinator on the development of data and information for training development and outreach purposes.

Develop and administer training on injury and illness prevention and other occupational health and safety topics in coordination with EHS subject matter experts.

Develop safety guidelines, official announcements, related communications, and educational materials, as appropriate, to effectively communicate information about injury and illness prevention.

Participates as a member of the EHS team in cooperation with departmental staff, to provide support to further the departmental mission.

Responds to incidents involving illnesses and injuries, as needed, and which may be outside of normal business hours.

Perform related duties, as needed.

MINIMUM QUALIFICATIONS

Master's degree in occupational health and safety, or related discipline, and two years of experience in occupational health and safety discipline or related field OR Bachelor's

degree in occupational health and safety, or related discipline, and four years of experience in occupational health and safety discipline or related field. One year of experience must be serving in an advanced capacity.

Knowledge of injury and illness prevention program development and administration. Experience in the areas of data collection, data analysis, and outcomes reporting in regard to health and safety risks.

Experience conducting accident investigations, and implementing root cause analysis techniques.

Highly service oriented with good interpersonal, written, and oral communication skills to impart health and safety information to individuals of diverse backgrounds. Detail-oriented with good organizational skills.

Competent in the use of Microsoft Office and data management/analysis software. Ability to respond promptly in person to all campus locations, including the regional campuses, requiring environmental health and safety services.

PREFERRED QUALIFICATIONS

Professional certification from an accredited organization in an occupational safety discipline (e.g., CSP, ASP, OHST, ALCM, CPE); or meets qualifications for certification. Demonstrated experience analyzing information, identifying client needs, developing action plans, and presenting recommendations.

Knowledge and experience in optimizing human well-being and overall system performance in relationship with body mechanics, human, factors, technology/equipment, and work environment by reducing musculoskeletal disorders (MSD) and repetitive motion injuries.

APPOINTMENT TERMS

This is a full-time, permanent position. The University offers a competitive salary, and outstanding benefits, including employee and dependent tuition waivers at UConn, and a highly desirable work environment. For additional information regarding benefits visit: https://hr.uconn.edu/employee-benefits-overview. The anticipated hiring salary range is low-sixties to mid-seventies commensurate with qualifications and experience. Other rights, terms, and conditions of employment are contained in the collective bargaining agreement between the University of Connecticut and the University of Connecticut Professional Employees Association (UCPEA).

### TERMS AND CONDITIONS OF EMPLOYMENT

Employment of the successful candidate is contingent upon the successful completion of a pre-employment criminal background check.

#### TO APPLY

Please apply online at https://hr.uconn.edu/jobs, Staff Positions, Search #496906 to upload a resume and cover letter demonstrating how the qualifications and

requirements of the position are met, and contact information for three (3) professional references. An academic recommendation may substitute for one professional reference. Incomplete applications may not be considered. Review of applications will begin immediately.

This job posting is scheduled to be removed at 11:55 p.m. Eastern time on December 1, 2022.

All employees are subject to adherence to the State Code of Ethics which may be found at http://www.ct.gov/ethics/site/default.asp.

The University of Connecticut is committed to building and supporting a multicultural and diverse community of students, faculty and staff. The diversity of students, faculty and staff continues to increase, as does the number of honors students, valedictorians and salutatorians who consistently make UConn their top choice. More than 100 research centers and institutes serve the University's teaching, research, diversity, and outreach missions, leading to UConn's ranking as one of the nation's top research universities. UConn's faculty and staff are the critical link to fostering and expanding our vibrant, multicultural and diverse University community. As an Affirmative Action/Equal Employment Opportunity employer, UConn encourages applications from women, veterans, people with disabilities and members of traditionally underrepresented populations.

Advertised: Nov 01 2022 Eastern Daylight Time

Applications close: Dec 01 2022 Eastern Standard Time

https://jobs.hr.uconn.edu/cw/en-us/job/496906/injury-and-illness-prevention-specialist-environmental-health-safety-specialist-2#

# Director of Emergency Management, Northampton, MA Smith College

Job Summary: Responsible for the overall development, documentation, implementation, coordination, and facilitation of emergency management, training, preparedness, and response activities. Interact and collaborate with campus partners, as well as develop and maintain relationships with outside agencies regarding emergency preparedness and response efforts. Plans will be developed across a broad range of emergency scenarios, including but not limited to natural or manmade disasters and public health emergencies (The Emergency Operations Plan). Partner actively with others across the college.

Take appropriate actions to support a diverse workforce and participate in the College's efforts to create a respectful, inclusive, and welcoming work environment.

#### **Essential Functions**

Emergency Preparation & Response: 35%

Prepare for and respond to college-wide events and emergencies. Support the College's Emergency Response Team, facilitating and coordinating communication and response efforts as directed by the Incident Commander.

Develop, maintain, and improve emergency response plans.

Plan, document, and coordinate updates and improvements to the Emergency Operations Plan in compliance with regulatory requirements and industry best practices.

Assess the Plan and any subsequent exercise to identify gaps and prioritize improvements.

Define requirements for the emergency operations center.

Identify and develop requirements to implement and maintain an Emergency Operations Center.

Training & Awareness: 35%

Provide training to the response team members and awareness to the college community at large.

Develop instructional materials and give presentations on emergency preparedness, response, and recovery.

Coordinate and partner with other university departments to assist in delivering emergency preparedness training materials.

Conduct drills and exercises.

Plan, facilitate, and document drills and exercises to assess the strength of the Emergency Operations Plan and the readiness of the Emergency Response Team. Following drills and exercises, document After Action Reports to identify and close gaps or implement process improvements.

Identify & Mitigate Risks (30%)

Identify college hazards and recommend mitigation strategies and plans. Partner with subject matter experts including but not limited to Environmental Health and Safety, Campus Safety, Facilities Management, Information Technology Services, and Student Affairs to identify hazards, develop mitigation plans, and control risks. Outreach to external preparedness and response related entities. In collaboration with other College stakeholders, identifies opportunities and engagement in public-private partnerships and other institutions.

Other Functions

All employees are expected to participate in the College's efforts to create a respectful, inclusive, and welcoming work environment.

Minimum Qualifications (knowledge, Skills, Education, Experience, Certifications, Licenses)

Bachelor's degree required; combination of education, training and experience will be considered.

Minimum three years of emergency management related experience required, preferably in the higher education sector.

Experience working with individuals from diverse backgrounds.

**Preferred Qualifications** 

Degree in an Emergency Management related field preferred.

Professional certifications in the emergency management field such as; Certified Emergency Manager (CEM) or Master Exercise Practitioner (MEP) are highly desired. Experience using mass communication systems,

Demonstrated knowledge of the National Incident Management System (NIMS), and Incident Command System through minimum certification of NIMS 800 and ICS 300.

Skills

Excellent written and oral communication skills.

Ability to function in a fast paced, changing environment, including in an emergency situation.

Ability to build trust and relationships across the campus community and within the first responder communities in the broader community.

Please attach BOTH a current resume and a cover letter in order for your application to be considered for this position. Be sure you have provided all attachments before submitting your application.

You will NOT be able to attach additional files after you have hit the Submit button.

Review of applications will begin on December 19, 2022

Compensation Grade: Grade E

Position Type: Regular

**About Smith College** 

Located in Northampton, MA, Smith College is one of the largest women's colleges in the country and is dedicated to excellence in teaching and research across the liberal arts. A faculty of outstanding scholars interact with students in small classes, as advisors, and through student-faculty research projects. The College is a member of the Five College Consortium with Amherst, Hampshire and Mt. Holyoke Colleges, and the University of Massachusetts Amherst. Students cross-enroll and faculty cross-teach across the Five Colleges.

Consistent with the Americans with Disabilities Act (ADA) and Massachusetts General Law, Chapter 151B, it is the policy of Smith College to provide reasonable accommodation when requested by a qualified applicant or employee with a disability, unless such accommodation would cause an undue hardship. The policy regarding requests for reasonable accommodation applies to all aspects of employment, including the application process. If reasonable accommodation is needed, please contact our recruiting team at recruiting-u@smith.edu.

Diversity and a culture of inclusion among students, staff, faculty, and administration are crucial to the mission and values of Smith College. We are an Affirmative Action/Equal Opportunity employer and do not discriminate on the basis of race, gender, age, color, religions, national origin, disability, sexual orientation, gender identity and expression or veteran status in the recruitment and employment of faculty and staff, and the operation of any of its programs and activities, as specified by all applicable laws and regulations. Women, minorities, veterans and individuals with disabilities are encouraged to apply.

https://www.linkedin.com/jobs/view/3365959288/?alternateChannel=search&refld=zLCUTiYYQuqWbUG2ChiZYQ%3D%3D&trackingId=1wqO1PM7Cl2HYH%2FTlKun7g%3D%3D