

CTACHMM - Job Ops, December 19, 2011, CT/MA/RI in bold
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Transportation & Warehousing Health, Safety & Environmental Mgr Job

Location: Canton, MA, USA

General Summary:

This position will lead the implementation of a prevention-focused health, safety and environmental program across multiple Sales/Distribution locations. The position will establish, execute, and deliver facility-specific HSE plans that support PBC's overall HSE objectives. The ideal candidate is a safety and environmental subject matter expert that can clearly articulate, develop and implement HSE action plans.

Major Tasks, Key Responsibilities and Key Accountabilities:

- Implement, execute, ensure compliance with the Pepsi Beverages Company's Health, Safety and Environmental polices and procedures.
- Lead execution of the site's annual HSE Plan, including development of expense and capital budgets needed to support these efforts.
- Build capability of site resources to support implementation of HSE programming.
- Lead a site-wide system, Program Element (PE) process, to identify and evaluate hazards (risks), and implement effective controls (corrective solutions).
- Lead incident investigation process, including root cause analysis and identification of corrective action plans.
- Interface with regulatory bodies (DOT, OSHA, EPA, State/Local Regulators)
- Facilitate the completion of a site-wide annual HSE training plan.
- Lead DOT compliance processes, including driver qualification, hours of service, vehicle condition reporting, drug testing, road-side stops and incident logs.
- Ensure that required environmental permits are acquired, that reports are submitted to regulatory agencies, and any site permit conditions are met.
- Establish process to ensure driver capability (Smith System).
- Achieve annual targets for incident frequency, severity and related cost reductions.
- Supervise and lead a S&D Specialist (focused on driver safety)
- Demonstrate solid employee relations experience, interpersonal and verbal/written communication skills.
- Display strong problem solving, organizational and analytical skills.
- Demonstrate professional maturity and ability to act as a change leader.

Basic Job Qualifications:

- Bachelor's Degree
- Five or more years of work experience in the Health, Safety and Environmental discipline

Preferred Job Qualifications::

- Safety management experience in a related industry, including distribution/transportation, consumer packaged goods, direct store delivery
- Safety degree and/or related certification

<http://careers.pepsico.com/job/Canton-Transportation-&-Warehousing-Health%2C-Safety-&-Environmental-Mgr-Job-MA-02021/1573654/>

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Transportation & Warehousing Health, Safety & Environmental Mgr Job

Location: Manchester, NH, USA

General Summary:

This position will lead the implementation of a prevention-focused health, safety and environmental program across multiple Sales/Distribution locations. The position will establish, execute, and deliver facility-specific HSE plans that support PBC's overall HSE objectives. The ideal candidate is a safety and environmental subject matter expert that can clearly articulate, develop and implement HSE action plans.

Major Tasks, Key Responsibilities and Key Accountabilities:

- Implement, execute, ensure compliance with the Pepsi Beverages Company's Health, Safety and Environmental polices and procedures.
- Lead execution of the site's annual HSE Plan, including development of expense and capital budgets needed to support these efforts.
- Build capability of site resources to support implementation of HSE programming.
- Lead a site-wide system, Program Element (PE) process, to identify and evaluate hazards (risks), and implement effective controls (corrective solutions).
- Lead incident investigation process, including root cause analysis and identification of corrective action plans.
- Interface with regulatory bodies (DOT, OSHA, EPA, State/Local Regulators)
- Facilitate the completion of a site-wide annual HSE training plan.
- Lead DOT compliance processes, including driver qualification, hours of service, vehicle condition reporting, drug testing, road-side stops and incident logs.
- Ensure that required environmental permits are acquired, that reports are submitted to regulatory agencies, and any site permit conditions are met.
- Establish process to ensure driver capability (Smith System).
- Achieve annual targets for incident frequency, severity and related cost reductions.
- Supervise and lead a S&D Specialist (focused on driver safety)

- Demonstrate solid employee relations experience, interpersonal and verbal/written communication skills.
- Display strong problem solving, organizational and analytical skills.
- Demonstrate professional maturity and ability to act as a change leader.

Basic Job Qualifications:

- Bachelor's Degree
- Five or more years of work experience in the Health, Safety and Environmental discipline

Preferred Job Qualifications:

- Safety management experience in a related industry, including distribution/transportation, consumer packaged goods, direct store delivery
- Safety degree and/or related certification

<http://careers.pepsico.com/job/Manchester-Transportation-&-Warehousing-Health%2C-Safety-&-Environmental-Mgr-Job-NH-03101/1573658/>

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Transportation and Warehousing, Health and Safety Specialist Job

Location: Manchester, NH, USA

General Summary:

This position will support the implementation of a prevention-focused health, safety and environmental program across multiple Sales/Distribution locations. The position will primarily focus on driver safety for route sales, vending, and transport operations. The ideal candidate has knowledge and experience in DOT compliance as well as is a safety and environmental subject matter expert that can clearly articulate, develop and implement HSE action plans.

Major Tasks, Key Responsibilities and Key Accountabilities:

- Implement, execute, ensure compliance with the Pepsi Beverages Company's Health, Safety and Environmental polices and procedures.
- Support execution, implementation, and tracking of the site's annual HSE Plan.
- Build capability of site resources to support implementation of HSE programming.
- Lead a site-wide system, Program Element (PE) process, to identify and evaluate hazards (risks), and implement effective controls (corrective solutions).

- Lead incident investigation process, including root cause analysis and identification of corrective action plans. Interface with regulatory bodies (DOT, State/Local Regulators)
- Facilitate the completion of a site-wide annual HSE training plan.
- Lead DOT compliance processes, including driver qualification, hours of service, vehicle condition reporting, drug testing, road-side stops and incident logs.
- Establish process to ensure driver capability (Smith System).
- Achieve annual targets for incident frequency, severity and related cost reductions.
- Demonstrate solid employee relations experience, interpersonal and verbal/written communication skills.
- Display strong problem solving, organizational and analytical skills.
- Demonstrate professional maturity and ability to act as a change leader.

Basic Job Qualifications:

- A minimum of 3 years of applicable work experience in the distribution/transportation and/or direct store delivery industry OR a college degree in Safety

Preferred Job Qualifications::

- Bachelor's Degree
- Certification in Smith System or similar defensive driving system
- Safety degree and/or related certification
- Commercial Driver License

<http://careers.pepsico.com/job/Manchester-Transportation-and-Warehousing%2C-Health-and-Safety-Specialist-Job-NH-03101/1576410/>

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**Environmental Health & Safety Director
Hexcel Corp., Stamford, CT**

With our strong investment in research and development, and culture of continuous improvement, Hexcel is the industry leader in the manufacturing of industrial fabrics and composite materials. Over 4,500 people work for Hexcel at various manufacturing sites, sales offices and R&T centers around the globe.....we call them our "Strength Within"

Under the general direction of the Vice-President of Integrated Supply Chain, lead all Environmental, Health, and Safety activities across Hexcel's global operations. Ensure

that people and processes are in place to deliver world class EH&S performance. Drive the use of continuous improvement tools to improve performance as measured by specific metrics. Lead remediation and superfund activities and relationships with government agencies. This role will have close alignment to, will receive coaching and guidance from, and be responsible to the Law Department on matters relating to regulatory compliance, governmental response, remediation and Superfund. This role will work closely with Operations management to deliver results.

The preferred job location is Stamford, CT, although location at one of Hexcel's major manufacturing plants could be considered.

Responsibilities:

- Develop and manage company policies that assure compliance with environmental, health and safety regulations worldwide and with company goals and objectives
- Lead all safety processes and activities across Hexcel.
- Assure compliance with OSHA and other applicable global safety and health regulations.
- Oversee and direct the corporate-wide accident prevention effort. Drive performance to a world class standard of a 0.5 incident rate by 2015.
- Lead all health initiatives for the company, including monitoring and education. Manage an occupational health effort which includes industrial hygiene, medical surveillance, and drug testing. Oversee worker's compensation claims resolution together with Treasury.
- Coordinate property insurance field engineering issues with the Operations leadership.
- Lead all environmental activities across the company, including both operational performance at the manufacturing sites and compliance activities such as monitoring, permitting, and responding to government inquiries.
- Lead the plants in developing and maintaining processes and systems that will assure compliance with environmental regulations and goals.
- Oversee all remediation activities for the company. Be a subject matter expert on remediation with the company.
- Expand a global system for product stewardship to provide safe information (MSDS) and emergency response and compliance with TSCA, REACH and other industry and government initiatives.
- Oversee a world-class risk management program, including reactive chemicals, hazop, OSHA PSM, emissions, waste management etc.
- Sponsor and lead waste management initiatives and cost reduction.
- Support emergency response for product or transportation incidents.
- Develop and manage the global EH&S organization to support the needs of the corporation.

Performance Metrics

- Total incident rate (2015 target of 0.5 from 1.7 today)
- Process safety incident rate (exotherms, fires etc)
- Hexcel safety audit ratings (0-6)
- Behavior Based Safety implementation
- % completed FMEAs and JHAs
- Safety Work order completion
- Total emissions
- EH&S cost including remediation cost
- Performance in audits and inspections by external bodies

Skills and Competencies

- 15 or more years of EH&S experience in an industrial, chemical, or pharmaceutical company.
- More than 5 years of people management across multiple locations in different countries.
- International working experience; Spanish, French, or German language skills a plus.
- Bachelors degree in engineering or a hard science, advanced degrees preferred.
- Experience in both continuous and discrete manufacturing processes involving chemicals.
- Proven ability to improve total accident rate in an organization.
- Operational / engineering experience in process safety, risk analysis, and risk mitigation.
- Experience interacting with government and/or regulatory agencies and responding to inquiries and audits.
- Substantial knowledge of regulations governing product safety information, material safety data sheets, hazard warning labels, chemical exposure limits and other product related industrial hygiene/safety issues.
- Substantial knowledge of US and EU environmental regulations, specifically on air/water/soil emissions, hazardous waste, and remediation.
- Working knowledge of product toxicity testing and emergency response issues.
- Eligible candidate must be: U.S. citizen, U.S. national, a person lawfully admitted for permanent residence, a temporary resident under sections 210(a) or 245(A) of the Act, a person admitted in refugee status, a person granted asylum. Hexcel is a NYSE listed international producer of composite materials, reinforcements and structures serving commercial aerospace, space & defense, and various industrial markets. The company is a leader in the production of honeycombs, prepregs and other fiber reinforced matrix systems, woven and specialty reinforcements, carbon fibers and aircraft structures. Hexcel materials are used

in thousands of products, making everyday life easier and safer for millions of people around the world. The lightweight, tailorable nature of our materials has helped transform numerous industries over the past 60 years by making products lighter, stronger and faster. We are the strength within many of today's lightweight, high-performance products.

https://performancemanager4.successfactors.com/career?_s.crb=%252fCK9RqF8zQwaEBG0Iq%252bneGXLdUc%253d