

CTACHMM - Job Ops, October 03, 2011, CT/MA/RI in bold
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Manager Safety and Health, Cambridge, MA

Novartis Institutes for BioMedical Research Inc.

Categories: Admin/ Gen Mgmt Scientific

Skill Level: Mid Level

Position Type: Full Time

At NIBR, we see ourselves as citizens of the local and global communities, ensuring that we operate in ways that are socially equitable, respectful of the environment and with the highest ethical standards.

With more than 6,000 scientists, physicians and business professionals around the world, we have an open, entrepreneurial and innovative culture that encourages collaboration as we work to push the boundaries of science to change the practice of medicine.

Position Overview:

Reporting to the Associate Director of HS&E, the successful candidate will assist line management in ensuring full health and safety compliance coverage.

- The candidate will provide direction/leadership/expertise on matters of Health and Safety including interpretation of regulations & Novartis requirements, knowledge of best practices, and formulation of strategies to provide pragmatic solutions.
- Development of programs and training to enhance the awareness of on-site personnel is a key part of the position, as is maintaining frequent contact with staff members and research associates at all levels to ensure issues are addressed in a timely manner.

Responsibilities:

- Assist in the establishment and maintenance of training programs/systems to ensure Health and Safety compliance requirements (OSHA, NIH, NRC, Commonwealth of Massachusetts, CDC, NFPA, etc) and best practices relevant to all research activity and operations at NIBR Cambridge.
 1. Provide leadership in the development of novel adult learning approaches designed to increase the awareness of radiation, chemical, biological and general safety practices.
- Work with other HSE staff in the development and implementation of policies and procedures and training programs to assure compliance with local, state and federal standards, regulations (e.g. MA DEP/DPH, OSHA, NIH, CDC, NFPA, EPA, etc), Novartis Guidelines and best practices relevant to all research activity and operations at the facility.

1. Assist in the development of guidelines, SOPs, procedures & practices for required health and safety work practices (fire safety, confined space, lock-out-tag-out, machine guarding, etc.).
 2. Assist in the collection and analysis of Leading Indicator information and the management of applicable databases for ensuring Health and Safety regulatory compliance and recordkeeping.
 3. Monitor the status of the facility inspection and audit programs to detect existing or potential safety, health, and environmental hazards, and assure that adequate corrective or preventative measures are implemented.
- Manage the consolidation, entry, and submission of all required data into the Corporate Data Management System, energy project tracking and monitoring.
 - Act as liaison with Facility Operations group on matters of Health and Safety.
 1. Provide expertise to Campus Development group regarding construction safety.
 2. Maintain contractor management database.
 3. Work with onsite contractors to ensure compliance with all applicable health and safety regulations.

Qualifications:

- Minimum: B.S. degree in Occupational Health and Safety, or related field plus 5 or more years of HSE experience or an Advanced degree plus 3 or more years of HSE experience.
- Experience in research laboratory environment.
- Team approach to identification and resolution of issues.
- Strong oral and written communication skills are essential.
- Strong teaching and training program development skills are essential.
- Relevant professional certifications are a plus.
- High level of effectiveness in a changing, fast-paced environment. Ability to work independently, take initiative, and make improvements in the department. Understanding and focus on client needs.

To Apply:

https://sjobs.brassring.com/1033/ASP/TG/cim_jobdetail.asp?SID=^VigTQGSFw2QHeq_slp_rhc_kpAEJqppLIRanJsobn8HbDlcMgwGVDVFntvTFic9Cak549bcF&jobId=1627524&type=search&JobReqLang=1&recordstart=1&JobSiteId=5268&JobSiteInfo=1627524_5268&GQId=0