

CTAHMP - Job Ops, August 28, 2022 CT/MA/RI in bold
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For previous postings, see CTACHMM.org

**Engineering Intern, Hartford CT
CTDEEP**

The [State of Connecticut](#), Department of Energy & Environmental Protection (DEEP) has exciting vacancies available to join our team as an [Engineer Intern](#) with a target class of [Civil Engineer 1](#). These vacancies are located in the Water Protection & Land Reuse Bureau in Hartford.

The available positions are specifically within the [Land & Water Resources Division](#) (LWRD) and the Water Planning & Management Division (WMPD). This posting is for multiple vacancies in the East & Infrastructure Permitting groups and the Dam Safety Regulatory group.

About Us:

At the State of Connecticut, DEEP, we are dedicated to conserving, improving and protecting our natural resources and the environment - and increasing the availability of cheaper, cleaner and more reliable energy.

Within the Bureau of Water Protection & Land Reuse (WPLR), our mission is to work together for the restoration, protection and conservation of Connecticut's water and land resources for current and future generations.

Position Highlights:

LWRD specifically provides land use planning and regulatory services directed to the management and protection of Long Island Sound, tidal and inland wetlands and watercourses. LWRD directly processes and reviews water and coastal resource permit applications, conducts investigations of violations of environmental laws and initiates appropriate enforcement actions, and assists municipal partners in their administration of coastal and inland land use regulation.

The [WPMD Dam Safety Program](#) has jurisdiction over all non-federally owned or licensed dams in the state. The Dam Safety Program is responsible for ensuring that all jurisdictional dams in the state are operated and maintained in a safe condition in order to prevent the loss of life and/or property.

WPMD maintains an inventory of 4,000+ dams in Connecticut. In addition, DEEP is the owner of approximately 265 dams, for which we are responsible for operation and maintenance, repairs, and upgrades.

This position is full-time, 35 hours per week on first shift. The work schedule is Monday through Friday with flexible hours (within reason). A hybrid work schedule is available. Some weekend and evening work is required in the event of unanticipated flood events.

What we can offer you:

State of Connecticut employees participate in a competitive [benefits plan](#) that includes:

- Excellent health and dental coverage;
- A generous retirement plan;
- Paid time off;
- A healthy work - life balance!

[Learn more about how you can make an impact below!](#)

SELECTION PLAN

Application Process:

In order to comply with Public Act 21-69, the State of Connecticut is no longer asking for resumes during the initial application process.

In order to be considered for this job opening, you must meet the minimum qualifications as listed on the job opening. You must specify your qualifications on your application. The minimum experience and training requirements must be met by the close date, unless otherwise specified.

The immediate vacancy is listed above, however, applications to this recruitment may be used for future vacancies in this job class.

All application materials must be received by the recruiting agency by the time specified on the job opening for the position for which you are applying. Late applications may not be submitted and will not be considered. Exceptions are rare and limited to documented events that incapacitate a candidate during the entire duration of the job posting time period. It is the candidate's obligation and responsibility to request an exception and provide a legally recognized justification to accommodate such exception. Requests should be made to DAS.SHRM@ct.gov.

Please ensure that your application is complete. You will be unable to make revisions once you officially submit your application to the state of Connecticut.

Selection Process:

This posting may require completion of additional referral questions (RQs) which will be sent to you via email after the closing date. The email notification will include an expiration date by which you must submit (Finish) your responses. Please regularly check your email for notifications. Please check your SPAM and/or Junk folders, as emails could end up there in error.

During the recruitment process, applicants may be required to submit additional documentation supporting their qualification(s) for this position. These documents may include: performance reviews, supervisory references, college transcripts, licensure, etc. at the discretion of the agency.

Contact Information:

Should you have any questions pertaining to this recruitment, please contact Tyler Cashman at Tyler.Cashman@ct.gov.

PURPOSE OF JOB CLASS (NATURE OF WORK)

In a state agency this class is accountable for receiving training in introductory professional engineering work for the development of technical and professional engineering skills and knowledge in order to qualify for advancement to the technical engineering work of the agency.

EXAMPLES OF DUTIES

Duties are performed within the context of the administration of the various water resources regulatory programs. In this position you will:

- Evaluate projects for consistency with environmental laws, regulations and policies.
- Review detailed site plans, engineering analyses, hydraulic models and other environmental reports.
- Review, and make final recommendations and determinations on permit applications seeking authorization for regulated wetland and water resource activities.
- Conduct technical reviews of engineering investigations pertaining to the hydraulic and hydrologic characteristics of floodplains in relation to impacts from proposed infrastructure projects such as bridges, culverts and dams
- Conduct field, geospatial, photographic and regulatory records investigations, to assess existing versus proposed site conditions.
- Evaluate and develop project modifications, alternatives and special conditions to avoid, minimize and mitigate impacts to natural resources, including but not limited to: floodplains, wetlands, watercourses, fisheries, state listed species and coastal resources and uses.
- Provide technical consultation to local, regional, state, federal officials and the public;
- Represent the Department as an expert witness and provide testimony on natural resources and environmental issues at public hearings.
- Prepare written documents including, environmental permits, engineering assessments, legal notices, and correspondence.

KNOWLEDGE, SKILL AND ABILITY

General knowledge of basic engineering theories, principles and methods; skill in use of drafting and calculating instruments; considerable ability in performing mathematical computations, making neat and accurate drawings and preparing minor design and structural details; ability to utilize computer software.

MINIMUM QUALIFICATIONS - GENERAL EXPERIENCE

A Bachelor's degree in the discipline required by the target class.

PREFERRED QUALIFICATIONS

The preferred candidate will possess:

- Experience or coursework in civil or environmental engineering;
- Experience or coursework in hydrology or hydraulics; or structural analysis; or soils and foundations;
- Experience in reading drawings or plans, interpreting and using maps, graphs or data tables;
- Experience simultaneously tracking and prioritizing activities or projects while adhering to deadlines and producing deliverables;
- Experience preparing and reviewing technical reports or other professional documents;

- Experience communicating technical information to peers, supervisors and managers in person, over the phone and in writing.

CONCLUSION

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.

<https://jobapscloud.com/CT/sup/BulPreview.asp?R1=220810&R2=3389ES&R3=001&Viewer=Admin&Test=Y>

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Safety Engineer III (EH&S), Bloomfield, CT Kaman Aerospace

K aman Air Vehicles is seeking a motivated and experienced EH&S professional to lead safety efforts at our Bloomfield site. This professional will be responsible for a wide variety of technical assignments within the environmental, health and safety (EH&S) disciplines. This position is responsible for the development, implementation, and maintenance of safety initiatives, compliance with regulations, and property protection. Targeting one who has experience interacting effectively with environmental and health & safety agencies, customers, and suppliers. In role, you will also regularly interact with site employees, corporate management and site management. The Safety Engineer is actively involved with identifying and mitigating risks to employees and Kaman Air Vehicles' property. This position will require a collaborative individual who can develop and maintain relationships with management and production employees, can proactively implement robust safety and health management systems, and instill a positive safety culture in the workplace.

Essential Duties And Responsibilities

Effectively anticipates, recognizes, evaluates, and controls all physical, chemical, ergonomic, biological, and radiological stressors in order to prevent the development of workplace injuries and illnesses.

Develops Safety programs, performing audits, and providing training to support the ongoing efforts of implementing Safety Management Systems in the style of OHSAS 18001, ANSI Z10, and/or OSHA Voluntary Protection Programs.

Provides safety audits of new and existing equipment and processes; identifies hazards and hazardous conditions; develops hazard control recommendations; supervises the implementation of controls; and verifies the effectiveness of controls, as authorized.

Ensures workplace conditions comply with applicable federal, state, and local environmental and occupational safety and health standard provisions. Extensive

knowledge of EH&S regulatory agencies (OSHA, NFPA) and consensus standard agencies (ACGIH, NIOSH, ANSI, AIHA).

Coordinates managers, supervisors, and team leader Safety initiatives, such as the Monthly Safety Audits, records identified hazards or concerns in the Air Vehicles' Hazard Tracking Log, and helps identify and implement corrective actions.

Maintains online databases and ensures Safety Data Sheets (SDS) are regularly updated for employees to have access for their work area.

Performs workplace assessments, including job hazard analysis, fault tree analysis worksheets, failure mode and effects analysis, root cause analysis, in order to identify hazardous conditions and develop corrective actions.

Develops and presents safety-training initiatives to all levels of employees to proactively comply with OSHA requirements.

Maintains accident, injury, and illness data for the purpose of trend analysis; maintains required OSHA logs and ensures annual postings; and works with Human Resources to ensure Workers Compensation data is accurate and up-to-date.

Interprets applicable federal, state, and local regulations and orders as they pertain to all safety issues, and ensures compliance in all Air Vehicles' facilities.

Develops, implements, and annually reviews Safety policies and procedures that ensure proactive compliance to appropriate laws, statutes or regulations.

Directs external industrial hygiene, occupational health, and other consultant services as needed for technical support.

Ensures necessary and timely safety record keeping and submits report to federal/local authorities, company management and Kaman Corporate, as required.

Participates and respond to internal/external inspections and audits regulatory agencies and Kaman Corporate EH&S.

Acts as a liaison between Air Vehicle's and Kaman Corporate EH&S and Risk Management department.

Coordinate efforts with Risk Management and insurance carriers to eliminate EH&S risks that may lead to increased coverage costs.

Publishes management updates, technical reports, and EH&S metrics designed to initiate management awareness and participation.

Provides environmental support and attends environmental training to serve as a back-up or additional resource with the Senior Environmental Engineer.

Other duties as required .

Education

Qualifications

Bachelor's degree in a related technical field.

Certification in areas as Certified Safety Professional (CSP) or Certified Industrial Hygienist (CIH), preferred.

Experience

Proven track record or experience preferably within the manufacturing industry with a minimum of ten years' experience.

Knowledge, Skills And Abilities

The incumbent may travel in the performance of the job.
Broad knowledge of a general technical field such as environmental engineering, safety engineering, industrial hygiene or related field.
Working knowledge of personal computer and related word processing, spreadsheet and database application software required.
Excellent interpersonal, organization, communication, and project management skills are required to administer safety programs. Tact and judgement are required to assert the employer position and yet empathize with employee situations. The individual must be able to represent the concerns of those who may be adversely affected and be able to present the business, legal and human element case to support a position.
The ability to provide technical and regulatory competence and confidence when communicating and interacting with various government agencies is essential.
Problem solving – Able to use a range of methods to identify and solve issues, weigh up options and draw conclusions adopting a systematic approach and the ability to recognize deficiencies to solve problems in a methodical way that is comprehensive in scope and focused on preparing and implementing solutions.

<https://www.linkedin.com/jobs/view/3166660063/?alternateChannel=search&refId=bT5xVLNLQCYmCxmuMRPEFw%3D%3D&trackingId=X3xJvhIXX%2BMhPPaWpZh8%2Fw%3D%3D>

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Safety Manager, Rocky Hill, CT
Sysco

This Operating Company (OpCo) based position will lead the implementation of prevention-focused health, safety and environmental (HSE) and security program. The position will establish, execute and deliver OpCo-specific strategy that supports Sysco's overall HSE objectives, including security and crisis preparedness objectives.

Responsibilities

In cooperation with Operational management, develop health, safety and environmental (HSE) strategy in support of Corporate HSE and Security strategic goals. Develop effective HSE plans designed to meet operational goals to reduce injuries, accidents, and incidents.

Effectively communicate HSE strategy and objectives with Senior Leadership.

Support site management in the implementation of HSE plans.

Design and implement effective metrics to track progress, proactively identify areas of concern and drive accountability.

Develop and implement training programs to transfer HSE knowledge and core competencies to management and associates.

Establish and achieve audits to track and identify gaps in the local compliance with Sysco's (HSE) policies and procedures.

Support creation of health, safety and environmental (HSE) goals for the site management and appropriate activity-based goals for the leadership team, functional managers, and front-line supervisors to drive HSE culture, compliance and results. Head a company-wide system to identify and evaluate hazards (risks), and implement effective controls (corrective solutions).

Lead incident investigation process, including cause analysis and identification of corrective action plans.

Provide supervisor and management training on root cause analysis.

Interface with regulatory bodies (OSHA, DOT, EPA, and State/Local Regulators).

Facilitate the completion of a company-wide annual HSE training plan.

Develop effective interdepartmental relationships.

Assist facilities management team in ensuring required regulatory permits are acquired, required reports are submitted to regulatory agencies and any site permit conditions (e.g. recordkeeping, process safety management (PSM), stormwater, special waste, etc.) are met.

Achieve annual targets for incident frequency, severity and cost reductions.

Display strong problem solving, organizational and analytical skills.

Demonstrate professional maturity and ability to act as a change leader.

Create and facilitate health, safety, and environmental (HSE) engagement through HSE teams and committees needed to accomplish the established targets and annual objectives.

Drive and promote zero-incident HSE culture throughout the company.

Support execution of Sysco's Emergency Preparedness Plan procedures and policies.

Monitor, interpret and communicate regulatory changes to Operating Company (OpCo) management.

Assist with the development and presentation of Corporate and site-specific training programs as needed.

Implement early return to work programs.

Performs management functions of staff selection, development, discipline, performance reviews and/or terminations.

Interprets trains and consistently enforces Company policies and procedures.

Maintains associate relations through regular department meetings.

Maintains on-going interaction and open communication with associates, monitors associate morale, and responds to and implements ideas to improve associate engagement and enablement.

Qualifications

Education

Bachelor's degree strongly preferred.

Experience

5+ years hands-on environmental and safety experience in a warehousing, manufacturing or transportation operation.

Considerable experience with occupational safety, transportation safety, and environmental compliance preferred.

Certificates, Licenses, And Registrations

Has attained or is working toward certification in safety (CSP).

Other pertinent safety certifications or designations are desirable as well.

Must possess a valid Driver's License and provide proof of liability coverage meeting company standards.

Professional Skills

Strong background in safety with a proven record of results.

Ability to drive a strong safety philosophy and implement constructive behavior changes in transportation safety.

Excellent analytical skills.

Solid employee relations and interpersonal communication skills.

Interact effectively with all levels of management, supervision, and employees.

Demonstrate excellent verbal communication, written communication, and presentation skills.

Leadership and team-building skills, and able to influence decision-makers.

Demonstrated knowledge of spreadsheet and word processing software, and ability to learn Sysco technology software and programs.

Effectively using time and resources to accomplish overall initiatives and program goals.

Able to analyze and independently solve a variety of difficult situations and problems.

Successfully demonstrate all Leadership Framework competencies.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Regularly required to sit, stand, walk and use hands and fingers to operate a computer keyboard, mouse, and telephone to talk and hear.

Frequently required to sit and reach with hands and arms.

Must occasionally lift and/or move up to 20 pounds.

Working Conditions

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed above are representative of knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This position will be performed at the assigned operating company facilities.

Must be able to do limited travel to Sysco facilities or operating companies.

The noise level in the work environment is usually moderate.

The above information on this description has been designed to indicate the general nature and level of work performed by associates within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of associates assigned to this job.

Benefits Information

For information on Sysco's Benefits, please visit <https://SyscoBenefits.com>

COVID-19 Precaution(s)

HOW WE PROTECT OUR ASSOCIATES

- Personal protective equipment and masks provided
- Temperature screenings
- Social distancing guidelines in place
- Sanitizing, disinfecting, and cleaning procedures in place
- Overview

Sysco is the global leader in foodservice distribution. With over 57,000 associates and a fleet of over 13,000 vehicles, Sysco operates approximately 326 distribution facilities worldwide and serves more than 625,000 customer locations.

We offer our associates the opportunity to grow personally and professionally, to contribute to the success of a dynamic organization, and to serve others in a manner that exceeds their expectations. We're looking for talented, hard-working individuals to join our team. Come grow with us and let us show you why Sysco is at the heart of food and service.

Affirmative Action Statement

Applicants must be currently authorized to work in the United States.

We are proud to be an Equal Opportunity and Affirmative Action employer, and consider qualified applicants without regard to race, color, creed, religion, ancestry, national origin, sex, sexual orientation, gender identity, age, disability, veteran status or any other protected factor under federal, state or local law.

This opportunity is available through Sysco Corporation, its subsidiaries and affiliates.

<https://www.linkedin.com/jobs/view/3233558856/?alternateChannel=search&refId=bT5xVLNLQCYmCxmuMRPEFw%3D%3D&trackingId=9pDx4wYpF0Qz9pOkRclGjQ%3D%3D>

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**HSE ESTO Project Manager (Hybrid), East Hartford, CT
Pratt & Whitney**

Pratt & Whitney is working to once again transform the future of flight—designing, building and servicing engines unlike any the world has ever seen. And because transformation begins from within, we’re seeking the people to drive it. So, calling all curious.

Come ready to explore and you'll find a place where your talent takes flight—beyond the borders of title, a country or your comfort zone. Bring your passion and commitment and we'll welcome you into a tight-knit team that takes our mission personally. Channel your drive to make a difference into shaping an organization and an industry that's evolving fast to the future.

Innovation through diversity of thought. At Pratt & Whitney, we believe diversity of thought enables creativity, innovation, and a foundation for inclusion. By fostering an inclusive culture, we accept a shared accountability and responsibility to recognize, sponsor, coach, hire and promote talent equally. We welcome our employees to be their whole - best - selves at work because trust, respect and integrity, are a part of our DNA.

At Pratt & Whitney, the difference you make is on display every day. Just look up. Are you ready to go beyond?

Job Description:

Engineering Support To Operations (ESTO) is seeking a Project Engineering Manager for Hot Section Engineering (HSE) hardware, based in CT. This is a hybrid role, requiring onsite support and remote.

In this role you will lead a team of project engineers supporting delivery and producibility of Pratt and Whitney's commercial & military hardware. You will develop your team and provide technical and strategic leadership. You will also ensure staffing plans and program delivery milestones are met for quality and producibility metrics.

Responsibilities include:

Ensure engineering team is fully engaged, supporting delivery and producibility metrics are met for part, and technical issues are resolved in a timely manner.

Provide part family technical leadership and planning, and collaborate across ESTO sites

Provide strategic planning and champion producibility and a pro-active culture.

Integrate ESTO budget and manpower requirements with CIPT

Integrate with Quality, Operations, Suppliers and CIPT to ensure technical requirements are met in production.

Driving improvements in quality and delivery performance in support of program objectives

Engaging with internal and external suppliers to investigate quality or delivery issues and develop robust improvement plans.

Prioritizing work and resources to ensure critical needs are addressed

Manage and develop staffing requirements while ensuring adherence to P&W's quality and engineering procedures.

Leading and supporting overall organizational objectives identified in Policy Deployment.

Hiring and developing employees within the fan blade discipline

10% travel is anticipated

Basic Qualifications:

Bachelor of Science in Engineering

10+ years of engineering experience or 7+ years with an advance degree

US Citizenship due to government contracts

Preferred Qualifications:

Advanced degree

Experience in the design, development, and support of Hot Section's Hardware.

Prior leadership experience

Proven ability to lead a multitude of cross-functional teams to achieve results.

Ability to craft clear communication and develop meaningful relationships

What is my role type?

In addition to transforming the future of flight, we are also transforming how and where we work. We've introduced role types to help you understand how you will operate in our blended work environment. This role is:

Hybrid: Employees who are working in Hybrid roles will work regularly both onsite and offsite. This means that responsibilities of the job need to be performed onsite on a regular basis.

Candidates will learn more about role type and current site status throughout the recruiting process. For onsite and hybrid roles, commuting to and from the assigned site is the employee's personal responsibility.

Raytheon Technologies is An Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status, age or any other federally protected class.

<https://www.linkedin.com/jobs/view/3225303864/?alternateChannel=search&refId=bT5xVLNLQCYmCxmuMRPEFw%3D%3D&trackingId=JRK3Lmc3UKyL6UuU5sT4Jg%3D%3D>

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**Health, Safety & Environmental Engineer, Suffield, CT
Kongsberg Automotive**

Are you passionate about Zero Accidents within a Manufacturing environment? Do you believe that the Health, Safety and Well-Being of a Company's employees is paramount to the success of the organization? Does being a Zero Waste producer and a friend to the Environment describe your ideal Company? Do you have experience with EPA and State of Connecticut DEEP rules and regulations, particularly around VOC's, Hazardous Waste, StormWater Pollution Prevention and other environmental impacts?

If you answered Yes! to the above, Kongsberg Automotive in Suffield, CT has a great opportunity for you. Our fast-paced, 7 day manufacturing operation is seeking a dynamic HSE expert to take us to the next level. As the HSE Engineer, you will be responsible for the coordination of all OSHA management programs, the development of new and approved HSE training programs, ensuring compliance to all agency regulations, implementing ISO 45000-1, leading a cross-functional HSE Committee and the creation of an enhanced first-responder program.

Responsibilities

The HSE Engineer will report to the Quality Manager and will take a prominent role in driving the Corporate Vision and HSE programs throughout the organization. The ideal candidate will be as comfortable on the shop floor, communicating with and training machine operators, shipping & receiving personnel and other production employees, as they are creating reports and PowerPoints to present to senior management. Ensuring

the facility complies with Kongsberg Automotive's HSE Minimum Requirements and KPI's, as well as IATF 16949 requirements is an integral part of this role.

Requirements

The incumbent HSE Engineer will demonstrate:

Bachelor's Degree in Health Sciences, Industrial/Environmental, Safety/Engineering or related field. Associate's degree plus 3 years experience in an industrial/manufacturing environment will be considered.

Experience with OSHA, EPA, CT DEEP, ISO 14000-1/45000-1 required; IATF 16949 preferred

Strong MS Office Skills

Excellent training and presentation skills

What We Offer

We offer an exciting opportunity to take an existing HSE program and elevate it to the next level-all while being part of a great team of passionate professionals. Our compensation package includes an attractive base salary, generous paid Holiday and vacation time, full benefits package including several enhanced Voluntary offerings, a 401K with Company match and more.

Application / Contact

If this sounds interesting and likely the right challenge for you, we look forward to receiving your application!

Please register your CV/resume and cover letter.

Within your application, please inform us regarding your notice period and salary expectations.

The applications will be handled on an ongoing basis and the position may be filled before the application deadline date.

<https://www.linkedin.com/jobs/view/3242029631/?alternateChannel=search&refId=bT5xVLNLQCYmCxmuMRPEFw%3D%3D&trackingId=6mONfBsRcGXkQpEcFdEnxw%3D%3D>