

CTAHMP - Job Ops, May 31, 2022 CT/MA/RI in bold
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EH&S Specialist I, Worcester, MA
UMass Chan Medical School

POSITION SUMMARY:

Under the supervision and direction of the Manager or designee, this Environmental Health and Safety (EH&S) Specialist I position provides support to the Environmental Health & Safety Department's pre-established safety programs. The EH&S Specialist I will work independently to prioritize multiple projects. These tasks will require the employee to work at multiple locations serviced by the UMass Medical School (UMMS) Environmental Health & Safety Department, including UMass Medical School (UMMS) and UMass Memorial Medical Center (UMMMC).

In this position, the incumbent may interact with all levels of management and diverse employee and student populations and cultures to accomplish identified goals and objectives and is expected to maintain a respectful and professional demeanor and to resolve any unplanned opportunities that arise.

The incumbent may be assigned to a specific discipline within Environmental Health & Safety but will also be expected to perform duties from the other disciplines. They must have the ability to self-learn with some education and/or applied knowledge and experience with health and safety regulations, federal and state regulations in the selected disciplines within Env. Health & Safety, such as; EPA, DOT, OSHA (General Industry & Construction), DHS, NIH, CDC, NIOSH, MADOLS, MADPH, MADEP, TJC, NRC, NFPA, FEMA, MEMA, DEA.

Discipline in Chemical/Lab Safety, Env. Compliance: Demonstrated knowledge or experience of laboratory safety, hazardous materials, chemical waste, chemical safety, chemical management and inventories, environmental compliance, waste water management, storm water management, environmental contingency planning, spill preventions.

Responsibilities

MAJOR RESPONSIBILITIES:

Conduct Compliance Inspections, Assessments, Investigations, Audits or Surveys
Conduct inspections and audits of labs, patient care and general areas, construction areas
Assists with risk assessments and incident investigations

Perform evaluations and surveillance surveys
Support the creation and preparation of checklists for compliance inspections
Assist in identifying potential risks
Conduct inventory of safety supplies and par levels
Approve chemical purchases in purchasing software
Begin to operationally manage portions of as established program(s)
Collect Samples, Monitoring Badges or Hazardous Waste
Collect airborne, surface and personal exposure samples using monitoring equipment or badges
Collect and handle ionizing, hazardous and non-hazardous wastes from designated collection areas
Assist with proper segregation and labeling of waste or samples.
Transport hazardous waste to main storage rooms
Assist with preparing hazardous waste for disposal
Respond to Urgent/Emergent Call
Assist with, and/or independently respond to, urgent/emergent calls, questions or requests of lower acuity incidents
Participate on the EH&S Emergency Response Team (will require wearing full face respirator)
Triage the issue, report back to supervisor, provide suggested response/follow-up to supervisor, and apply appropriate follow-up
Participate in the EH&S nights, weekends, holiday and off-hours on-call program
Interact with Regulatory Auditors, Inspectors and Surveyors
Assist with data collection and investigation of regulatory concern
Assist with conducting spot audits prior to or during surveyor's arrival
Test, Maintain, or Perform Inspection of Safety Equipment
Test, calibrate and maintain safety equipment based on schedule
Perform testing of chemical fume hoods, emergency showers, eyewashes, biosafety cabinets, or arrange for a vendor to do the testing
Perform respiratory fit testing
Data Entry, Report Writing, or Perform Literature Searches
File and maintain records and documentation (i.e. training records, waste manifests, SDS, safety, equipment, certifications, inspection reports)
Enter data or information into EH&S software applications, databases or filings
Maintain inventories (i.e., chemical, SDS, wastes, biologicals, isotopes)
Write draft incident review reports, incident action plans, and after-action reports
Create hazard warning or informational signage, postings, posters, pamphlets or booklets
Perform searches of regulations and literature for compliance guidance
Satisfactorily manage and report status of assignments, tasks, responsibilities, and multiple elements of complex programs.
Draft or update programmatic standard operating procedures
Review data and provide solutions to supervisor
Provide Training

Train hospital and/or school staff or students on forms of respirator protection during fit testing

Assist with providing vendor or contractor safety training

Assist with providing responses to questions regarding EH&S' on-line training applications or providing access codes

Provide basic program or compliance guidance in the field

Conduct Hospital orientation

Assist with onboarding EH&S new hires

Perform Drills and Exercises

Assist with conducting drills (i.e., fire drills, building evacuation drills, code pink drills)

Assist with conducting exercises (i.e., table tops or simulated scenarios)

Other Duties

The employee will also be required to perform other duties as assigned

Qualifications

REQUIRED QUALIFICATIONS:

Education

Bachelor's Level Degree, or equivalent experience, in: Safety, Environmental Science/Engineering, Natural Sciences, Fire Safety, Chemistry, Biology, Environmental Health and Safety, Emergency Management, Radiation Sciences, Health Physics, Physics, Biotechnology, Microbiology or a related degree dependent upon discipline applying for.

Experience

Zero to two years of working experience in Safety, Environmental Science/Engineering, Natural Sciences, Fire Safety, Chemistry, Biology, Environmental Health and Safety, Emergency Management, Radiation Sciences, Health Physics, Physics, Biotechnology, Microbiology or a related field dependent upon discipline applying for.

Basic knowledge of federal and state regulations pertaining to selected disciplines within Env. Health & Safety, such as; EPA, DOT, OSHA, TJC, NIH, CDC, NIOSH, MADPH, MADEP, MADPH, NRC, NFPA, FEMA, MEMA

Certifications

Ability to become certified as OSHA 40-hour Hazwoper Emergency Responder and wear a full-face respirator within 6 months of employment

Ability to become certified by DOT for manifest signing within 6 months of employment

Personal Skills

Some skill with Microsoft Office software and database applications

Ability to adapt to and learn various computer-based systems and programs

Good oral and written communication skills

Ability to satisfactorily manage and report status of assignments, tasks, responsibilities, and multiple elements of complex programs.

Driver's License

Must have a valid driver's license and a vehicle or the ability to travel to off-site locations and respond to matters of urgency

Additional Information

PREFERRED QUALIFICATIONS:

Internship in Safety, Environmental Science, Natural Sciences, Fire Safety, Chemistry, Biology, Environmental Health and Safety, Emergency Management, Radiation Sciences, or Health Physics depending upon the selected discipline within Env. Health & Safety applied for.

As an equal opportunity and affirmative action employer, UMMS recognizes the power of a diverse community and encourages applications from individuals with varied experiences, perspectives and backgrounds.

<https://www.linkedin.com/jobs/view/eh-s-spec-i-at-umass-chan-medical-school-3056015626/>

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CT DEEP Supervising Air Pollution Control Engineer

Environmental Protection (Hybrid)

Recruitment #220518-6326EE-001

Location Windsor, CT

Date Opened 5/25/2022 12:00:00 AM

Salary \$83,080 - \$119,561/year*

Job Type Open to the Public

Close Date

6/21/2022 11:59:00 PM

[Go Back](#) [Apply](#) [View Benefits](#)

INTRODUCTION

***Are you a proven leader with a passion for the environment and engineering?
If so, we have a terrific opportunity for you!***

The [State of Connecticut](#), Department of Energy and Environmental Protection ([DEEP](#)) is currently recruiting for a [Supervising Air Pollution Control Engineer](#) to join our team within the Planning & Standards Division's Air Monitoring Group at 9 Windsor Ave, Windsor, CT!

About Us:

CT DEEP is charged with conserving, improving and protecting the natural resources and the environment of Connecticut as well as making cheaper, cleaner and more reliable energy available for the people and businesses of the state. The agency is also committed to playing a positive role in rebuilding Connecticut's economy and creating jobs - and to fostering a sustainable and prosperous economic future for the state.

The Air Monitoring Group is responsible for the day-to-day operation of the state's ambient air quality monitoring network. This network provides scientifically valid data on air pollutant levels in Connecticut's ambient air and this data informs many policy decisions on the state, regional and national levels.

Position Highlights:

Some key responsibilities of this role include:

- Serving as a supervisor over Air Pollution Control Engineers;
- Overseeing engineering studies to develop and implement the state's enhanced ozone monitoring plan;
- Updating and making recommendations for routine quality control and quality assurance procedures;
- Establishing a comprehensive training program;
- Budgeting for air monitoring equipment and service contracts.

This position is full-time, 35 hours per week, working a Monday to Friday schedule with the opportunity for teleworking a portion of the week.

*The salary range above may increase effective July 1, 2022.

What we can offer you:

State of Connecticut employees participate in a competitive [benefits plan](#) that includes:

- Excellent health and dental coverage;
- A generous retirement plan;
- Paid time off;

- A healthy work - life balance!

[Learn more about how you can make an impact with DEEP](#)

SELECTION PLAN

Application Process:

In order to comply with Public Act 21-69, the State of Connecticut is no longer asking for resumes during the initial application process.

In order to be considered for this job opening, you must meet the minimum qualifications as listed on the job opening. You must specify your qualifications on your application. The minimum experience and training requirements must be met by the close date, unless otherwise specified.

The immediate vacancy is listed above, however, applications to this recruitment may be used for future vacancies in this job class.

All application materials must be received by the recruiting agency by the time specified on the job opening for the position for which you are applying. Late applications may not be submitted and will not be considered. Exceptions are rare and limited to documented events that incapacitate a candidate during the entire duration of the job posting time period. It is the candidate's obligation and responsibility to request an exception and provide a legally recognized justification to accommodate such exception. Requests should be made to DAS.SHRM@ct.gov.

Please ensure that your application is complete. You will be unable to make revisions once you officially submit your application to the state of Connecticut.

Selection Process:

This posting may require completion of additional referral questions (RQs) which will be sent to you via email after the closing date. The email notification will include an expiration date by which you must submit (Finish) your responses. Please regularly check your email for notifications. Please check your SPAM and/or Junk folders, as emails could end up there in error.

During the recruitment process, applicants may be required to submit additional documentation supporting their qualification(s) for this position. These documents may include: performance reviews, supervisory references, college transcripts, licensure, etc. at the discretion of the agency.

Contact Information:

Should you have any questions pertaining to this recruitment, please contact Tyler Cashman at Tyler.Cashman@ct.gov.

PURPOSE OF JOB CLASS (NATURE OF WORK)

In the Department of Energy and Environmental Protection this class is accountable for supervising a staff engaged in engineering studies related to air pollution control.

EXAMPLES OF DUTIES

- Serving as the supervisor over employees performing duties within field and laboratory operations;
- Prioritizing, overseeing and reviewing unit work;
- Overseeing engineering studies to develop and implement the state's enhanced ozone monitoring plan, which will include: research, selection, procurement, siting and testing of ozone and ozone precursor monitors;
- Implementing and maintaining the data acquisition and management system;
- Overseeing special purpose monitoring studies, including community-based monitoring initiatives;
- Updating and making recommendations for routine quality control and quality assurance procedures used for the installation, operation, maintenance, and repair of air pollution monitoring equipment;
- Preparing memorandum and correspondence as needed;
- Establishing a comprehensive training program to ensure staff understand and adhere to standard operating procedures for the proper operation of monitoring instrumentation and the associated data acquisition system;
- Budgeting for air monitoring equipment purchase orders and related service contracts; and
- Maintaining equipment inventories, tracking expenditures and identifying cost reduction strategies while meeting federal mandates.

For a full list of duties related to this job classification, please [click here](#).

KNOWLEDGE, SKILL AND ABILITY

Considerable knowledge of relevant agency policies and procedures; considerable knowledge of relevant State and federal laws, statutes, and regulations; considerable knowledge of sources and types of air pollution methods of control; knowledge of data collection and analysis and quality assurance techniques; knowledge of instrumentation and techniques for monitoring air pollution; knowledge of equipment design and operation of electronic telemetry, meteorological monitoring, and data handling equipment; knowledge of industrial, chemical, and mechanical processes; knowledge of engineering-related computer applications; considerable interpersonal skills; considerable oral and written communications skills; ability to evaluate cost-effectiveness of air pollution control equipment; ability to utilize computer software; supervisory ability.

MINIMUM QUALIFICATIONS - GENERAL EXPERIENCE

Eight (8) years of experience as an engineer or scientist in an air pollution control program or as an engineer or technician in the installation, operation, calibration, modification, maintenance and repair of chemical, mechanical, meteorological and electronics equipment and instruments including three (3) years directly related to air pollution control.

MINIMUM QUALIFICATIONS - SPECIAL EXPERIENCE

One (1) year of the General Experience must have been working at the lead level in an air pollution control program.

Note: For State Employees this is interpreted at or above the level of Environmental Protection Air Pollution Control Engineer 3.

MINIMUM QUALIFICATIONS - SUBSTITUTIONS ALLOWED

1. College training in applied mathematics, biological or physical sciences, engineering, meteorology, public health or statistics may be substituted for the General Experience on the basis of fifteen (15) semester hours equalling one-half (1/2) year of experience to a maximum of four (4) years for a Bachelor's degree.
2. A Master's degree in applied mathematics, biological or physical sciences, engineering, meteorology, public health or statistics may be substituted for one (1) additional year of the General Experience.
3. One (1) year of experience as an Environmental Protection Air Pollution Control Engineer 3 may be substituted for the General and Special Experience.

PREFERRED QUALIFICATIONS

The preferred candidate will possess:

- Experience developing environmental programs and leading staff;
- Experience managing priorities, schedules and deadlines for environmental projects and programs;
- Experience analyzing air quality study results and making recommendations based on findings;
- Experience with air quality data, including data acquisition systems;
- Experience establishing equipment and service procurement contracts and tracking purchase requisitions;
- Experience communicating environmental issues with external and internal groups, including engagement with public officials, stakeholder groups, and the general public;
- Experience with environmental protection programs or projects pertaining to ambient air quality monitoring;
- Experience with equipment used to monitor air pollutant concentrations and meteorological conditions.

SPECIAL REQUIREMENTS

1. Incumbents in this class may be required to travel.
2. Incumbents in this class may be required to possess and retain a valid Motor Vehicle Operator's license.

WORKING CONDITIONS

Incumbents in this class may be exposed to some danger of injury or physical harm from on-site conditions and to some discomfort from year- round weather conditions.

CONCLUSION

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.

<https://jobapscloud.com/CT/sup/BulPreview.asp?R1=220518&R2=6326EE&R3=001&Viewer=Admin&Test=Y>

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Environmental Analyst III - (22000618), Boston, MA
MADEP

Environmental Analyst (EA) III [Internal and External]

MassDEP's mission is to protect and enhance the Commonwealth's natural resources - air, water, and land - to provide for the health, safety, and welfare of all people, and to ensure a clean and safe environment for future generations. In carrying out this mission MassDEP commits to address and advance environmental justice and equity for all people of the Commonwealth, provide meaningful, inclusive opportunities for people to participate in agency decisions that affect their lives; and ensure a diverse workforce that reflects the communities we serve.

MassDEP seeks applicants for the position of Environmental Analyst III (EA III). This position is assigned to the Boston office located at One Winter Street, Boston, MA and will report to the Bureau of Air and Waste (BAW) Branch Chief of TURA/Mercury Programs or its designee. The incumbent will assist with the implementation of MassDEP's Mercury Management Program (310 CMR 73 - 77) and the Toxics Use Reduction Act Program (TURA 310 CMR 40, 41, & 50). Working in concert with other BAW staff, the incumbent will be responsible for developing, administering, monitoring, and evaluating BAW's implementation and compliance activities under the Mercury Management Program, as well as assisting in the implementation of TURA with particular emphasis on data analysis for measuring progress and identifying program research, assistance, and regulatory/enforcement priorities. The EA III will also assist in the development of other compliance and enforcement programs, including identifying strategies to improve performance of the regulated community.

Specific duties of this position include but are not limited to, the following:

1. Implement the mercury lamp and thermostat management programs, which includes registration of manufacturers, review reporting by manufacturers and recyclers, and implementation of education, compliance and technical assistance programs to further mercury lamp and thermostat recovery.
2. Oversee the implementation of other aspects/programs required through the Mercury Management Act including the motor vehicle switch recovery program, disposal prohibition, phase-out of sale, collection plan commitments, and required certifications.

3. Conduct enforcement activities through inspections and file and data review to ensure compliance with requirements contained in Mercury and TURA law and corresponding regulations.
4. Review plans for labeling, collecting and recycling, and phasing out the sale of mercury-containing products and monitor their implementation, in coordination with the Interstate Mercury Education and Recycling Clearinghouse. Develop recommendations for approval/disapproval, monitoring compliance, and enforcement and outreach strategies as needed. Review specific applications for exemption from requirements.
5. Provide technical support to the regional offices on TURA compliance and enforcement and pursuant to the statutory mandate, promote TUR as the preferred approach to compliance.
6. Oversee implementation of the Municipal Waste Combustor (MWC) Material Separation Planning requirement whereby MWCs develop collection, education, and technical assistance programs designed to remove mercury containing products from the waste stream. Activities include working with the MWCs to develop the plans, approving plans, and reviewing implementation reports.
7. Analyze Mercury and Toxics Use Reduction reports and other data to prioritize compliance and enforcement activities, evaluate progress toward Mercury and TURA program reduction goals, and ensure that funds spent on Material Separation Plans and toxics use reduction grants, research, education, and assistance have the greatest possible beneficial impact.
8. Support other TURA program agency data analysis needs regarding chemical use and waste in the Commonwealth.
9. Manage the funds collected through lamp manufacturers annual registration fees. The funds are collected to pay for costs associated with the Department's administration, access, communication, enforcement, collection, and education for the safe management of mercury-added lamps.
10. Assist in coordination with other toxics use reduction and mercury management programs including participation in IC2, the pollution prevention round table, IMERC, and NEWMOA.
11. Assist in other related duties as assigned.

Preferred Qualifications and Experience include:

- Knowledge of the principles and practices of the management of toxics of solid and hazardous waste;
- Prior experience with researching, developing, evaluating and analyzing reports and data, and with presenting data about technical issues to a variety of technical and non-technical audiences;

- Knowledge of techniques for researching the chemical composition and market conditions for products in commerce;
- Prior experience developing and implementing programs and managing projects;
- Prior experience with methods and techniques for measuring the success of recycling and pollution prevention programs;
- Knowledge of the interdisciplinary nature of environmental sciences principles and practices;
- Prior demonstrated experience using computer tools used for such research, particularly Microsoft Access, Excel, etc;
- Prior experience coordinating programs and activities and working on project teams;
- Prior experience working with stakeholder groups; and
- Ability to write concisely to express thoughts clearly, and to develop ideas in logical sequence.

Qualifications

First consideration will be given to those applicants that apply within the first 14 days.

MINIMUM ENTRANCE REQUIREMENTS: Applicants must have at least (A) four years of full-time, or equivalent part-time, technical or professional experience in the field of environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health, of which (B) at least two years must have been in a professional capacity, or (C) any equivalent combination of the required experience and the substitutions below.

Substitutions:

I. An Associate's degree with a major in the field of environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health may be substituted for a maximum of one year of the required (A) experience.*

II. A Bachelor's degree with a major in the field of environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health may be substituted for a maximum of two years of the required (A) experience.*

III. A Graduate degree with a major in the field of environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science,

toxicology or public health may be substituted for a maximum of three years of the required (A) experience and one year of the required (B) experience.*

*Education toward such a degree will be prorated based on the proportion of the requirements completed.

NOTE: Educational substitutions will only be permitted for a maximum of one year of the required (B) experience.

An Equal Opportunity / Affirmative Action Employer. Females, minorities, veterans, and persons with disabilities are strongly encouraged to apply.

Qualifications

First consideration will be given to those applicants that apply within the first 14 days.

MINIMUM ENTRANCE REQUIREMENTS: Applicants must have at least (A) four years of full-time, or equivalent part-time, technical or professional experience in the field of environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health, of which (B) at least two years must have been in a professional capacity, or (C) any equivalent combination of the required experience and the substitutions below.

Substitutions:

I. An Associate's degree with a major in the field of environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health may be substituted for a maximum of one year of the required (A) experience.*

II. A Bachelor's degree with a major in the field of environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health may be substituted for a maximum of two years of the required (A) experience.*

III. A Graduate degree with a major in the field of environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health may be substituted for a maximum of three years of the required (A) experience and one year of the required (B) experience.*

*Education toward such a degree will be prorated on the basis of the proportion of the requirements actually completed.

NOTE: Educational substitutions will only be permitted for a maximum of one year of the required (B) experience.

Executive Order #595: As a condition of employment, successful applicants will be required to have received COVID-19 vaccination or an approved exemption as of their start date. Details relating to demonstrating compliance with this requirement will be provided to applicants selected for employment. Applicants who receive an offer of employment who can provide documentation that the vaccine is medically contraindicated or who object to vaccination due to a sincerely held religious belief may make a request for exemption.

An Equal Opportunity / Affirmative Action Employer. Females, minorities, veterans, and persons with disabilities are strongly encouraged to apply.

Official Title: Environmental Analyst III
Primary Location
: United States-Massachusetts-Boston-1 Winter Street
Job
: Environmental and Energy
Agency
: Department of Environmental Protection
Schedule
: Full-time
Shift
: Day
Job Posting
: May 26, 2022, 8:59:35 AM
Number of Openings
: 1
Salary
: 64,294.62 - 94,119.74 Yearly
If you have Diversity, Affirmative Action or Equal Employment Opportunity questions or need a Reasonable Accommodation, please contact Diversity Officer / ADA
Coordinator: Glynis Bugg - 8572620606
Bargaining Unit: 09-MOSES - Engineers/Scientists
Confidential: No

<https://massanf.taleo.net/careersection/ex/jobdetail.ftl?job=22000618>

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Respiratory Protection Program Coordinator (RN), Springfield, MA
Baystate Health

Summary:

Under the direction of the Department Director, the Respiratory Protection Program Administrator will oversee the Baystate Health Respiratory Protection Program. The Administrator will maintain all device management aspects of the program, will be

proficient in the fit testing database and be able to produce reports as needed, primarily, but not limited to respiratory devices. The Administrator will maintain all required documentation as defined by the Massachusetts Department of Public Health and the Occupational Safety & Health Administration as it relates to respiratory protection.

The Administrator will work with Supply Chain, Nursing Practice & Professional Development, Safety & Environmental Affairs and all other departments and staff that will require respiratory protection.

Job Responsibilities:

- 1) The Respiratory Protection Administrator (RPPA) would have appropriate training and knowledge base of the requirements of the OSHA Respiratory Standard and all of its elements.
- 2) The RPPA would be responsible to ensure that all requirements of the program are implemented and make the necessary decisions to ensure success of the program.
- 3) Ensure medical clearance has been received before an employee is fit tested. The Administrator will provide medical clearance for all employees requiring fit testing.
- 4) Manage and coordinate the annual fit testing and training requirements.
- 5) Ensure the training requirements as set forth in the OSHA Standard are met by all employees requiring fit testing.
- 6) Oversee the scheduling and location of fit testing clinics throughout Baystate Health System.
- 7) Evaluation of effectiveness of the overall Respirator Program.
- 8) Provide knowledge and support to all Baystate Health System entities in managing on site Respirator Programs.
- 9) In conjunction with the Safety & Environmental Affairs Department, ensure that the powered air purifying respirator program complies with the OSHA Respiratory Standards.

Required Work Experience:

- 1) 1 year program management.

Preferred Work Experience:

- 1) 3 years occupational health.

Skills and Competencies:

- 1) Program development and management, adept at Microsoft Office.
- 2) Completion of OSHA #2225 RESPIRATORY PROTECTION is desired.

You Belong At Baystate

At Baystate Health we know that treating one another with dignity and equity is what elevates respect for our patients and staff. It makes us not just an organization, but also

a community where you belong. It is how we advance the care and enhance the lives of all people.

DIVERSE TEAMS. DIVERSE PATIENTS. DIVERSE LOCATIONS.

Education:

- Bachelor of Science, Diploma in Nursing (Required)

Certifications/Licenses:

- Driver License
- Registered Nurse - State of Massachusetts

Equal Employment Opportunity Employer

Baystate Health is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, marital status, national origin, ancestry, age, genetic information, disability, or protected veteran status.

https://baystatehealth.wd5.myworkdayjobs.com/External_Careers/job/Springfield-Massachusetts/Respiratory-Protection-Program-Coordinator_R13702

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